TressCox LAWYERS

connected talent

EMPLOYMENT & INDUSTRIAL RELATIONS

Overview

TressCox is experienced in acting for businesses in employment law, discrimination matters, industrial relations, and occupational health and safety matters.

Our expertise in employment and industrial relations includes:

- Employment contracts
- Unfair dismissal matters
- Disputes concerning unfair contracts, including disputes concerning senior executives and their entitlements upon termination of employment
- Confidentiality and protection of intellectual property obligations
- Option schemes
- Option, bonus and commission entitlements
- Taxation consequences of hiring and terminating employees
- Award amendments
- Industrial disputes for a variety of clients
- Strategies for implementing large scale redundancies and changes in workforce structure
- Occupational health and safety, workplace policies and procedures including internet policies, discrimination policies, occupational health and safety policies and sexual harassment policies.

Services

Employment Law

TressCox has been involved in a full range of employment matters and issues. Our expertise includes:

- Drafting employment contracts
- Advising and acting for employers and employees in unfair dismissal matters
- Drafting and negotiating award amendments and negotiating the resolution of industrial disputes for a variety of clients
- Advising and acting in disputes concerning unfair contracts, including disputes concerning senior executives and their entitlements upon termination of employment
- Advising employers in relation to taxation consequences of hiring and terminating employees
- Drafting and negotiating enterprise agreements for a variety of clients
- Advising employers on confidentiality and protection of intellectual property obligations
- Drafting policies in relation to the internet, use of email and salary packages.

Industrial Law

Our experience includes:

- Drafting and negotiating award amendments and negotiating the resolution of industrial disputes for a variety of clients
- Advising clients in relation to strategies for implementing large scale redundancies and changes in workforce structure
- Providing assistance with the development and implementation of policies and procedures
- Statutory obligations under Commonwealth and State legislation.

Occupational Health and Safety

Our team of lawyers has a specialised expertise in occupational health and safety.

Our expertise includes:

- Providing assistance with the development and application of policies and procedures
- Advising on statutory obligations under the Commonwealth and State legislation and regulations
- Developing and implementing training programs for clients to keep staff up to date on OH&S topics such as risk management and the ramifications of non-compliance
- Advising on the implementation of the Occupational Health and Safety Act

Discrimination

Our experience includes:

- Drafting policies and procedures on discrimination in the workplace
- Acting in relation to disputes arising from discriminatory practices including sexual, physical ability and age discrimination.

Lawyers

Tumpey, Peta - Sydney
+61 2 9228 9363 Peta_Tumpey@tresscox.com.au

Duggal, Nicholas - Melbourne
+61 3 9602 9744 Nicholas_Duggal@tresscox.com.au

Drew, Rachel - Brisbane
+61 7 3004 3527 Rachel_Drew@tresscox.com.au

Chapman, Scott - Sydney
+61 2 9228 9317 Scott_Chapman@tresscox.com.au

Egan, Dominique - Sydney
+61 2 9228 9261 Dominique_Egan@tresscox.com.au

Knott, Andrew - Brisbane
+61 7 3004 3560 Andrew_Knott@tresscox.com.au

Duffy, Matt - Sydney
+61 2 9228 9202 Matt_Duffy@tresscox.com.au

James, Stephen - Sydney
+61 2 9228 9370 Stephen_James@tresscox.com.au

Keogh, Karen - Sydney
+61 2 9228 9397 Karen_Keogh@tresscox.com.au

Payne, Matthew - Sydney
+61 2 9228 9276 Matthew_Payne@tresscox.com.au

Hunt, Anne-Maree - Melbourne
+61 3 9602 9707 Anne-Maree_Hunt@tresscox.com.au

Smith, Claire - Brisbane
+61 7 3004 3531 Claire_Smith@tresscox.com.au

© 2013 TressCox Lawyers

Date of printing: 22 May 2013

© 2013 TressCox Lawyers www.tresscox.com.au

Telephone: + 61 2 9228 9200
Email: contact_us@tresscox.com.au

Disclaimer: The information in this website has been prepared by TressCox lawyers and provides a general overview of TressCox and its services. It does not constitute legal advice and the use of the website does not constitute a solicitor-client relationship between TressCox and the user.